



Jewish Care Scotland

Annual Review 2025



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Jewish Care Scotland

2025 - A place for everyone

Our annual review allows us to look back and reflect on the previous year. 2025 was a pivotal year in the history of Jewish Care Scotland. Our team spent the start of 2025 gathering feedback, speaking to people we support, people we don't support, listening to what the Community wants and acting on it.

We launched our latest Strategic Plan detailing the aims and objectives of the charity for the next five years. These include building upon the successful projects we've built and grown in recent years.

The Strategic Plan also details our ambition to create a Community Hub, a place for everyone in the Community to come together, take part in meaningful activities, to feel safe, connect with one another and more. This has been an ambition of the charity for a number of years, unsurprisingly as so much of the work that we have been doing in recent years has been focussed on bringing people together in a meaningful way.

The following pages are filled with the many opportunities that were created last year for the Community to come together with Jewish Care Scotland. From a Bubbly Bingo fundraising event to a new walking group, group discussions and our first Rosh Hashanah Market.

Jewish Care Scotland has listened to the Community, to feedback and comments and we have responded. For years people would say, "Jewish Care isn't for me." I say it is.

From financial assistance grants supporting pupils at Calderwood Lodge Primary School, fitness groups, volunteering opportunities, to our Registered Day Care service we are confident that Jewish Care Scotland has something for everyone.

With exciting plans to redevelop the space to better suit the needs of the Community, we are confident that today, and in the future, Jewish Care Scotland will be a place for everyone, always.

Dr Richard Groden
Chairman



2025

Our impact

#ConnectingPeople

Welcome Wednesday

Welcome Wednesday thrived in 2025 with 20 volunteers supporting the weekly café. Weekly average visitors increased to 37, with 57 attending one week to hear from author Priscilla Barlow in March.

Some of our discussion panel topics, led by Lennie Wilson, included health and wellbeing, artificial intelligence and young influencers. And we were delighted to continue working with partners to provide relevant information on services and support available within the Community.

Thanks to some other partners we've worked with including:

- Calderwood Lodge Primary School
- Care Inspectorate
- Chai Cancer Care
- Cosgrove Care
- East Renfrewshire Council Scam prevention team
- East Renfrewshire Health and Social Care Partnership
- Garnethill Synagogue
- Giffnock Newton Mearns Synagogue
- Glasgow Jewish Representative Council
- Glasgow Reform Synagogue
- Maccabi Glasgow
- RAMH (Recovery Across Mental Health)
- RNIB (Royal National Institute of Blind People)
- Royal National Institute for Deaf People (RNID)
- Scottish Council of Jewish Communities
- Scottish Care
- Scottish Jewish Archives Centre
- Sky Time to Care
- Talking Points
- Voluntary Action East Renfrewshire

Rosh Hashanah Market

In September we were delighted to collaboratively host a Rosh Hashanah Fayre at JCS and Maccabi Glasgow, in conjunction with the Scottish Jewish Youth Alliance and the Jewish Council of Scotland. The event was an opportunity to spotlight the talents of Jewish makers, artists and small businesses from across the country.

Thanks to everyone involved, visitors, exhibitors and volunteers for making it such a great event!



Celebrating Jewish Heritage

As part of Cities Celebrating Jewish Heritage month we were delighted to host an exhibition of Glasgow artist Hannah Frank's prints. We also welcomed Hannah's niece Fiona to deliver an engaging talk to our Welcome Wednesday visitors. The Scottish Jewish Archives Centre also paid a visit to JCS to share a presentation at Welcome Wednesday. Huge thanks to Fiona Frank, Deborah Haas and Harvey Kaplan!

The Circle

Volunteers Helena, Jennifer and Lisa launched their ladies discussion group in 2025. The Circle has seen a variety of speakers, topics, conversations and formats. Each one has been incredibly popular and created an intimate and safe space for like-minded women to connect, learn from one another and even find their voice.



Mindful Moments

In Spring 2025, we trialled a dementia support service designed for people living with a diagnosis and their carers and loved ones.

With support from a volunteer, and our trained Support Workers, the monthly session offered the chance to take part in meaningful activities as well as benefiting from emotional peer support.

The project came to a conclusion at the end of the year. We learned a lot from the sessions we delivered and the members of the Community we engaged with and we are continuing to develop a dementia service to best suit the needs of our Community.

#PromotingWellbeing

Gentle movement

From February 2025 we introduced a second weekly gentle movement class with MorphFit. The second class meets on a Wednesday morning and allows us to now offer the opportunity to keep active in a safe, familiar environment to over 30 people each week – but there is still a waiting list for places!

To keep up with demand, we established an all-weather walking group in November 2025. Now with over 20 participants, our Tuesday Trails group, meets weekly for a walk and a chance to catch up over coffee afterwards. With thanks to Walking Scotland, members of our staff team and volunteers have received Walk Leader Training to lead our walkers of all abilities safely and confidently.



Health MOT

In Autumn 2025, JCS hosted a health MOT for visitors and volunteers of Jewish Care Scotland. Delivered by local pharmacy, Scots Pharmacy, the health checks included cholesterol, blood pressure and BMI checks and were designed to highlight any potential health concerns to be aware of.

#MaximisingResources

JCS are fortunate to be able to support individuals and families at times of financial difficulty with thanks to a number of funds available to us.

In 2025, The Phyllis Shulman Fund supported special outings for some of the people we support. Nicknamed the “bucket list fund”, several members of our JCS Wellbeing Hub enjoyed experiences with our team that they might not have otherwise been able to. These special treats included a trip to the theatre and a day out at the safari park. We were also able to support a lovely couple to enjoy an overnight break away together.

The aim of the fund is to allow members of the Community to enjoy special occasions together, trips and support people to improve their quality of life.

We received 40 applications for financial assistance in 2025, including requests for our Jewish Festival Grants and support for children to attend the Maccabi Summer Scheme.

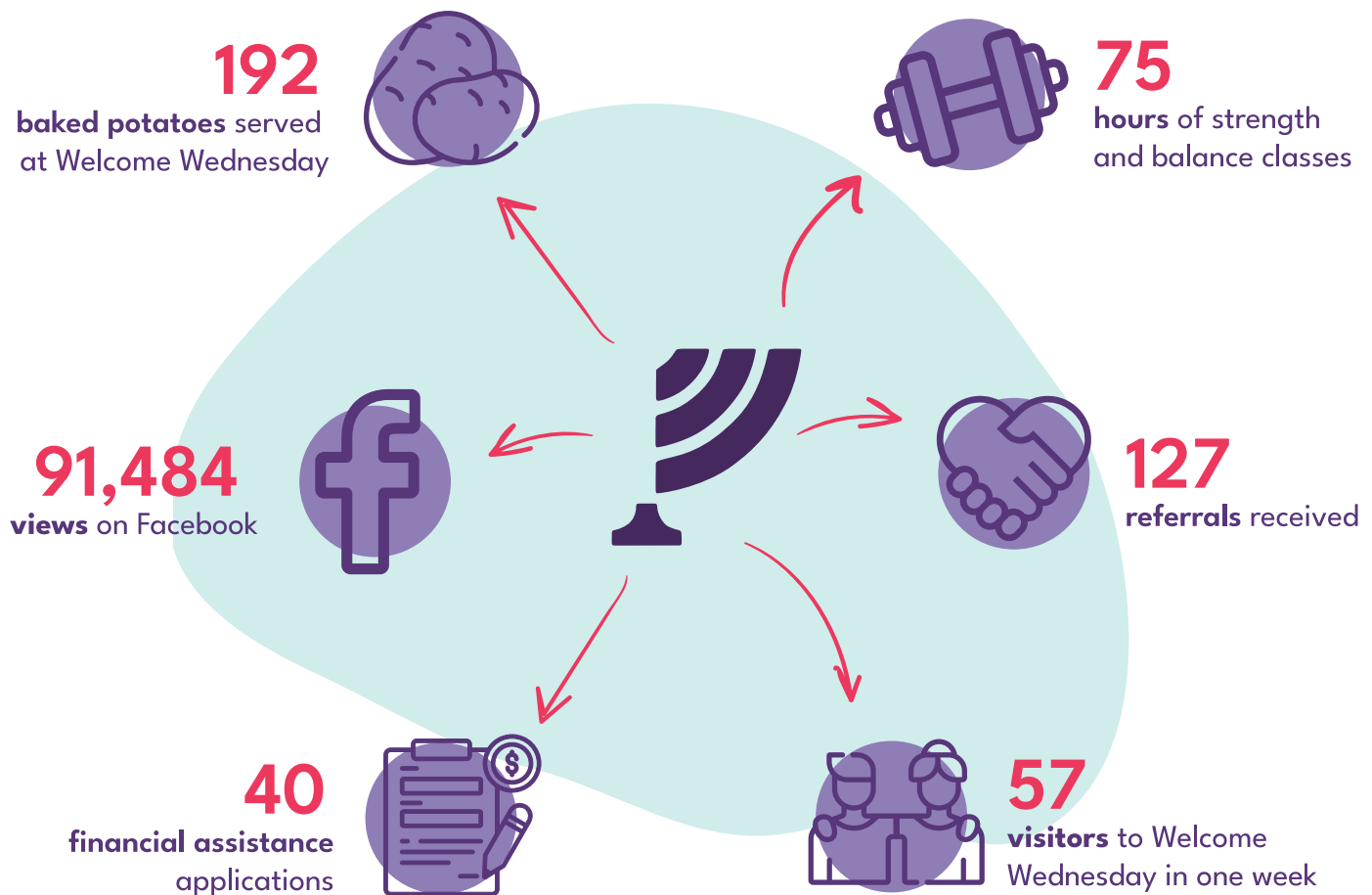
Looking ahead

At our AGM in September 2025, we launched our latest five-year Strategic Plan, taking the organisation forward to 2030. The plan was developed by gathering feedback, analysing demand for our services and listening to the people we support.

The next five years will have a real focus on creating opportunities to connect, enriching people's lives and collaborating with key Community organisations.

What we do

At a glance



What we do

Our year in pictures



What we do

Our year in pictures





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Our finances

in 2025

2025 saw Jewish Care Scotland operate at a deficit budget once again, for a number of reasons.

Income in 2025, compared with the previous year, was much lower. Voluntary income raised was lower due to more legacy donations being received in 2024 and a drop in our monthly regular donations in 2025. Trust income raised in 2025 was around 48% lower than the previous year, but bearing in mind that 2024 including multi-year funding from The National Lottery Community Fund towards our Promoting Wellbeing project. As previously reported, our local authority funding from East Renfrewshire Health and Social Care Partnership was dramatically reduced in the 2024 financial year. In 2025, we received 65% less local authority funding than the previous year. The funding is specifically to operate our JCS Wellbeing Hub registered service for 14 people each week, and in 2025 included a salary increase for frontline staff.

Expenditure in 2025 was lower than the previous year, by around 10%. This is due to a reduction in our heat and lighting costs. We replaced our heating control system and have secured a new energy deal and hope to see a continued reduction in these costs in the next financial year. Building and overhead costs include essential maintenance of the building, cleaning costs as well as security. On top of salaries, staff and governance costs include HR consultancy costs, audit fees, staff training and development as well as professional registrations. In 2026, there was a slight restructuring within the team which will see a reduction in costs this year.

How we were funded



Fundraising & donations breakdown



Expenditure



Our fundraising

Spirit of Scotland

We kicked off 2025 by celebrating Burns Night at Walton Community Care Centre. We welcomed guests to enjoy Scottish canapés including haggis bon bons from Mark's Deli, with thanks to our sponsors Martin Aitken (Armstrong Watson).

Matthew from the Good Spirits Company led guests through an interactive tasting session sampling six drams of some of the finest Scottish gins and whiskies. With thanks to our sponsors, ticket sales and a prize draw we are delighted to have raised over £1,500, cheers to that!



Bubbly Bingo

There was a "full house" at our Bubbly Bingo fundraiser last summer. Over fifty guests were entertained by Bev Lyons, Scottish showbiz reporter and singer, who brought an extra touch of glamour to the event. JCS volunteer Lennie Wilson brought his own talents to take on the role of Bingo caller on the day.

Our lucky bingo winners took away tickets for special events in and around

Glasgow as well as beautiful jewellery from Beaverbrooks. There were more chances to win in the raffle and a special cash prize bingo game too. Thanks to all involved we raised over £1,900!



The Jewish Blind Society (Scotland)

Jewish Care Scotland has been fortunate to benefit from continued, generous support from The Jewish Blind Society (Scotland) for decades. In recent years, The Jewish Blind Society (Scotland) have been one of the charity's biggest financial donors and supporters. The two organisations have worked closely to promote opportunities to improve the lives of Jewish people with visual impairments or age-related conditions, including offering grants to purchase technology to help make everyday life a little bit easier.

The Jewish Blind Society (Scotland) wound up operations at the end of 2025, but not before pledging their continued support to Jewish Care Scotland for a number of years to come. On behalf of all of those who have benefitted from the support of The Jewish Blind Society (Scotland) over the years, and the years to come, thank you.



500 Club

Our monthly prize draw, The 500 Club, continues to raise funds for our services. For a £5 per month donation, participants are entered into a monthly prize draw to be in with a chance to win £120 every month. In 2025, The 500 Club raised almost £3,500 from monthly entries as well as donations from our prize winners! Thanks to all who take part.

Legacies

In 2025, Jewish Care Scotland were fortunate to receive several legacy donations, gifts left to us in someone's Will. These thoughtful donations can not be planned for or budgeted. Sometimes the donor will make a request for the gift to be spent on a specific purpose or project, and our Board of Trustees will ensure that these wishes are fulfilled as closely as possible. Most of the time the generous donations are unrestricted and can be applied to the area of work our Board of Trustees feel the need is greatest. Most legacy donations we treat with discretion and confidentially, but each one is gratefully received, and we are honoured to be a part of these donors plans and proud to honour their final wishes to impact on the Scottish Jewish Community.

Jewish Care Scotland

Our people

Volunteering in 2025

In 2025, we welcomed **six** new volunteers to JCS. Our full group of **27** volunteers gave up over **1,500** hours of their time! The people we support benefit from at least **29** hours of volunteer time every week.



19 Hours

Welcome Wednesdays



3 Hours

The Wellbeing Hub



5 Hours

Call on Me



2 Hours

Jewish Telegraph deliveries

Over the course of the year we also had some help with one-off or less regular projects.



Digital support & photography



Annual appeal mailing



Mindful Moments

As a small staff team with big ambition, we really could not do what we do without all of our wonderful volunteers. They inspire and motivate us every day, thank you to each and every one of our volunteers!

Award winning team

In 2025, our Senior Support Worker Jean was shortlisted at the Scottish Care at Home Awards in the Leadership category. Jean is a huge asset to JCS, a real team player who always goes above and beyond for her colleagues and the people we support. In 2026, Jean stepped up into the role of Service Lead in recognition of her leadership, professional experience and genuinely caring nature!

In 2025, our volunteer Marilyn Low was also recognised for the impact she makes at Jewish Care Scotland and for people in the Community. Marilyn was presented with her award from the Jewish Volunteering Network. Her commitment to JCS and the Community shines through in her dedication and enthusiasm in every extra task she takes on.

Student Social Worker placement

We welcomed Amy, a Student Social Worker to the team for a 16-week placement as part of her professional qualifications. Amy was a great team member from the start, supporting our Community & Wellbeing work and sharing her theoretical knowledge in our day-to-day activities. We are delighted to say Amy has since qualified as a Social Worker, congratulations!!



Staff

Yassin Ceasay
Robyn Friel
Caledonian Gunn
Jean Guthrie
Linda Kemp
Michal Lausch
Vicki McPhee
Gillian Meiklejohn
Christopher Mumba
Leah Neville
Karen Ruth
Jacqueline Speirs
Megan Sweeney
Nicole Telfer

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Dr Richard Groden

Vice-Chairman

Paul Winocour
(March 2025)

Treasurer

Brian Fox

Company Secretary

Howard Beach

Board members

Barry Adams-Strump
David Barnett
(September 2025)
Nick Black
Shayna Conn
(September 2025)
Samantha Selkirk
Tracy Levy

Honorary President

Maureen Solomons

Honorary Vice-Presidents

Marcus Green
Angela Hecht
Paul Morron
Melville Robinson
Lesley Roles
Trevor Schuster-Davis
Joan Sellyn
David Strang

Remembering Joan Sellyn

Our Honorary Vice-President, Joan Sellyn, passed away in November 2025, shortly after celebrating her 100th birthday in October. Joan's century of life was marked by dedication, generosity, and a deep commitment to Jewish Care Scotland and the wider community.

In October, Joan was joined by Jewish Care Scotland Chairman Dr Richard Groden, Honorary President Maureen Solomons, Honorary Vice-President Lesley Roles, and her grandchildren Marc and Gabrielle for a special celebration at her home. The occasion reflected on her remarkable contributions and her lasting impact, with Joan sharing memories and her ever-present motto,

"just do it"

In 2026, Honorary Vice-Presidents **Melville Robinson** and **Marcus Green** also passed away. We extend our heartfelt condolences to Joan, Melville and Marcus's families. Their guidance and support will be remembered with gratitude by The Board of Trustees and all whose lives they touched.



Duty of Candour

All health and social care services in Scotland have a duty of candour. This is a legal requirement which means that when things go wrong and mistakes happen, the people affected understand what has happened, receive an apology, and that organisations learn how to improve for the future.

An important part of this duty is that we provide an annual report about the duty of candour in our services. This short report describes how our care service has operated the duty of candour during the time between 1 April 2025 and 31 March 2026.

In the year to which this report relates there have been no incidents to which the duty of candour applied.

Where something has happened that triggers the duty of candour, our staff report this to the Registered Manager who has responsibility for ensuring that the duty of candour procedure is followed. The manager records the incident and reports as necessary to the Care Inspectorate.

When an incident has happened, an incident report is compiled and reviewed by senior staff. This allows everyone involved to review what happened and identify changes for the future.

All staff are made aware of the process for reporting incidents as part of their induction. We know that serious mistakes can be distressing for staff as well as people who use care and their families. Jewish Care Scotland would provide occupational welfare support for our staff if they have been affected by a duty of candour incident.

Where people we support or their families are affected by the duty of candour, the organisation would also make arrangements in place to provide welfare support as necessary.

Jewish Care Scotland

Thanks to you!

We would not be able to make such an impact on the lives of individuals and families with the Community without your support, thank you.

Donors and supporters

Thank you to everyone who has supported us in a variety of ways, including:

- 500 Club players
- Annual appeal donors
- Annual review advertisers
- Bubbly Bingo Players
- Donations made in celebration of a special birthday, anniversary or marriage
- Donations made in memory of loved ones
- Jack at Whisky Barrel Judaica
- Langside Hebrew Congregation
- McTear's Auctioneers
- Mearns Probus Club
- Monthly donors
- Phyllis Shulman Fund
- Raffle players
- Social media followers
- The Glasgow Jewish Community Trust
- The Jewish Blind Society (Scotland)
- The Jewish Telegraph for sharing our stories

Trusts and Foundations including:

- The Alma & Leslie Wolfson Charitable Trust
- The AMW Charitable Trust
- Arthur & Minnie Goodwin's Charitable Trust
- Clive Jay Berkley Foundation
- The Isabella Memorial Trust
- James T Howat Charitable Trust
- Jonah & Irene Guttentag's Charitable Trust
- Netherlee & Clarkston Charitable Trust
- The Shoresch Charitable Trust
- Voluntary Action East Renfrewshire
- And more...

*Thank you for being part
of our Community.*

BEAVERBROOKS

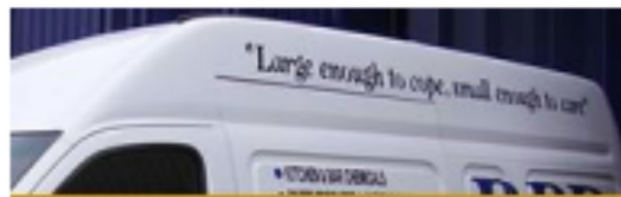
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Scottish company limited by guarantee registration number: 179994